



CORPORATE SUSTAINABILITY POLICY

We at 'Harman Finochem' commits to operating business in principle of "Triple Bottom Line-TBL" consisting of People, Planet and Profits (3Ps) and strive to contribute in Sustainable Development Goals (SDG,s)

We adhere to sustainable development principles in doing business with due consideration of economic, social, and environment responsibility. All business activities are carried out under sustainability concept and aim at sustainable results for stakeholders' benefits and acceptance.

We shall perform and strive 'Sustainable development' by:

- ❖ Develop Sustainability strategy and road map consist of short term, midterm and long term goals and ambitions until year 2030.
- ❖ Assess risk and set measures to handle the potential risk and their impacts that may affect the company's sustainability performance in economic, social, environmental and governance areas. This should be considered as materials for business planning, decision and operation for the organizational stability and sustainability.
- ❖ Adhere to merit and transparency in running business as well as compliance with the law, regulations, requirements, methods and standards specified by the regulatory agencies and accepted internationally.
- ❖ Uphold and comply with guidelines and methods specified in the company's Code of Conduct as well as related effective policies, regulations, announcements, and orders.
- ❖ Seek guidelines to develop and continuously improve efficiency for all business activities by defining the goal, evaluation methods, monitoring and sustainability assessment of the activity.
- ❖ Develop and promote the corporate innovations and technology as a business strategy to create value added and long-term growth of the corporate as well as co- benefits for society and environment.
- ❖ Promote and support all business partners, suppliers and stakeholders along the supply chain to run business based on the sustainable development practices.
- ❖ Encourage and embed culture on safety, environmental protection and social responsibility on continual and consistent basis.

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Harman Finocchem Limited

- ❖ Encourage and promote participation of the community and other stakeholders by opening for listening their advices, constructive and transparent dialogue, fair treatment, respect of diversity, supporting their quality living and community empowerment.
- ❖ Collaborate with public sector, industrial associations, business partners, civil society and other stakeholders in developing and/ or applying sustainability standard and practices generally accepted by industry and/or relevant sectors.
- ❖ Manage the environmental quality and biodiversity according to the legal requirements and specified regulations as well as investing, developing and improving the environment management system, new applicable methodology ensuring higher efficiency of environment quality management and control.
- ❖ Create and seek approaches and methods of reduction of resources, energy, emission, waste and greenhouse gas in order to protect, control and minimize impacts to environment, community and society.
- ❖ Disclose the sustainability policy and sustainability performance in all aspects in accordance with required regulations of relevant agencies and accepted standards with adequate, transparent and timely manners to demonstrate its commitment and determination in developing the corporate towards sustainability.

Date: 1st February, 2022

Dr. Gurpreet Singh Minhas

Place: Mumbai, INDIA


Director