

ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

We at 'Harman Finochem Limited' consider Environment, Occupational Health and Safety at utmost priority and key enablers for our responsible business principles and factors to contribute our commitment towards United National Sustainable Development Goals (SDG,s)

We are committed to continuous development and improvement in the field of Environment, Occupational Health and Safety. We strive to work to provide and perform a working environment that is safe and without risks or minimal negative impact to Environment, Occupation Health& Safety.

This policy recognizes the Environment, Occupational, Health and safety of all our stakeholders, neighbouring communities and is the shared responsibility of management and all employees.

We shall perform and strive to achieve 'Zero Harm' principle by:

- ❖ Consider Environment, Occupational Health and Safety into business decision and practices
- ❖ Working towards Prevention of Pollution and reduction in consumption of natural resources through various Resource efficiency measures
- ❖ Work proactively and contribute within our capacity in the ecosystem challenges like Climate Change, Pharmaceutical in Environment (PiE), Customer health and Safety, Community awareness, Forestation, Biodiversity, Water management, Emission and Waste minimization
- ❖ Operate business in legally compliant manner in conformance with national legislative framework as well as other contractual and international norms as applicable to our business activities
- ❖ Develop performance management framework for Environment, Occupational Health and Safety and report progress, aligning with long terms Sustainability Road Map 2030
- ❖ Adhere to principle of Transparency in disclosure of Environment, Occupational Health and Safety performance data/information to authorities and other stakeholders as applicable
- ❖ Work towards uplift Stakeholder awareness in the area of Environment, Occupational Health and Safety

Date: 1st February,2022

Dr. Gurpreet Singh Minhas


Signature of Dr. Gurpreet Singh Minhas

Director

Place: Mumbai, INDIA